

Unichem Specialty Chemicals, LLC Quality Policy

It is the Policy of Unichem Specialty Chemicals, LLC to ensure compliance with requirements and seek continual improvement, through the provision of services that fully and consistently meet the needs and expectations of our customers and the goals of the Company.

To demonstrate to both customers and staff the Company's commitment to quality, we will achieve and maintain recognition with an accredited body, as a company of assessed quality capability under the requirements of the ISO 9001-2015 standard.

Unichem Specialty Chemicals, LLC will establish measurable Quality Objectives and communicate them and their relevance throughout the organization. The Quality Objectives will be reviewed and modified as appropriate at annual Management Review Meetings.

The Quality Policy of the Company will be communicated to all staff and implemented throughout the operation of the Quality Management System. The requirements of this system are mandatory for all employees. No unauthorized alterations or deviations from the system are permitted. This Quality Policy will also be reviewed at the annual Management Review.